



Job Position

SwanCap is seeking a motivated and dedicated Investment Analyst / Associate to join its Milan team and contribute to the continued growth and success of its platform. The position offers exposure to a dynamic asset class and the opportunity to develop skills across the full private equity investment lifecycle, from sourcing and screening through due diligence and execution to portfolio monitoring and reporting. The successful candidate will play an active role within a global team and gain broad exposure to a diverse range of transactions and investment activities. Key responsibilities include:

- Supporting and taking ownership of key aspects of the investment process, including the sourcing, screening, due diligence, execution and monitoring of secondary transactions, co-investments and primary fund investments;
- Conducting detailed company, industry, market and fund-level research and analysis;
- Performing financial analysis, modelling, valuation and investment return assessments;
- Reviewing financial, commercial and operational due diligence materials and identifying key investment merits and risks;
- Coordinating and contributing to due diligence workstreams, including interactions with private equity managers, intermediaries and external advisers;
- Preparing investment memoranda and presenting analyses and recommendations to senior investment professionals and investment committees;
- Supporting the coverage of SwanCap's target markets and GP universe, including regular interactions with leading private equity managers;
- Supporting the active monitoring and reporting of SwanCap's investments and investment vehicles, including the ongoing maintenance and development of internal databases and analytical tools;
- Contributing to portfolio reviews, investor reporting and fundraising materials;
- Supporting SwanCap's senior investment professionals and contributing to the broader development of the platform.

SwanCap at a Glance

SwanCap is an independent private equity investment platform headquartered in Munich, with additional offices in Milan, New York and Luxembourg. The Firm manages more than €5 billion in private equity assets across institutional funds and dedicated managed accounts. SwanCap specialises in private equity and buyout investments, pursuing a multi-strategy approach that combines primary fund commitments, direct co-investments and secondary transactions.

Interested to learn more?

Please apply by email to
milanoffice@swancap.it

SwanCap Investment Management S.A.
Via Filippo Sassetti 32
Milan 20124
Italy
www.swancap.eu



What do we expect from you?

- Excellent academic track record in Business Administration, Finance, Economics or a related discipline from a leading university, with a completed MSc or equivalent postgraduate qualification;
- Approximately one to three years of relevant professional experience, ideally in private equity, alternative asset management, investment banking, transaction services or strategy consulting;
- Strong analytical and quantitative skills, with the ability to interpret complex financial and commercial information;
- Advanced proficiency in financial modelling, Excel and PowerPoint;
- Fluency in English and Italian; additional languages and international experience are a plus;
- Familiarity with AI tools and a strong interest in leveraging emerging technologies to enhance research, analysis and investment processes;
- Confident, intellectually curious and self-motivated, with a strong sense of ownership and a genuine team-player mindset;
- Excellent attention to detail and sound judgment, supported by strong decision-making and problem-solving skills.

What can you expect from us?

- A collaborative, entrepreneurial and stimulating working environment;
- The opportunity to work alongside an experienced team, enabling rapid integration and continuous learning and development;
- An international working environment, with daily collaboration across SwanCap's global offices;
- The opportunity to take ownership across the full range of activities undertaken by a leading private equity investment platform;
- Exposure across the full multi-strategy platform: primary fund commitments, co-investments and secondary transactions, rather than a single product;
- Regular interaction with leading private equity managers, intermediaries and advisers across our target markets;
- Significant responsibility and interaction with senior investment professionals from an early stage;
- Competitive base salary and discretionary bonus;
- Potential future participation in carried interest or a similar long-term incentive programme.

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